Board Minutes

The World Sailing Board met between 09:00 – 18:00 on 17 September and 09:00 – 18:00 on 18 September 2018 at the Kamakura Prince Hotel, Enoshima, Japan

Present:

Kim Andersen – President

Jan Dawson - Vice-President

Torben Grael – Vice-President

W. Scott Perry – Vice-President

Quanhai Li – Vice-President

Yann Rocherieux – Chairman, Athletes' Commission

Ana Sanchez – Vice-President

Nadine Stegenwalner – Vice-President

Andy Hunt – Chief Executive Officer

In attendance:

Carlos de Beltran – Director of Technical & Offshore

Hugh Chambers – Chief Commercial Officer

Alastair Fox – Director of Events

Jonela Haxhinasto – Finance Director (in part)

Jon Napier – Director of Legal & Governance

Apologies:

Gary Jobson – Vice-President

1. Opening of the Meeting

(a) Communication from the President

The President opened the meeting and welcomed the Board to Enoshima.

The President addressed the shocking news from the International Paralympic Committee concerning the selection of sports for Paris 2024. World Sailing had received positive messages prior to the meeting and no negative indications whatsoever. Regardless of the future of sailing in the Paralympic Games we should continue the development and integration of sailors with disabilities at all levels of our sport and create inspiring offerings for these athletes. Scott Perry updated the Board on his attendance at the IPC Gathering in Madrid the previous weekend.

The President updated the Board on relations with the International Olympic Committee and the IOC President's visit to Aarhus 2018 and informed the Board about the positive meetings with IOC, which were held to inform about the development of the sport and the decisions for events for the 2024 Olympics in Paris.

The President congratulated the organizing committee, race officials, volunteers and staff for the delivery of the very successful 2018 Hempel Sailing World Championships in Aarhus. He noted the scale of the event and felt the maximum size of the event had been reached.

The President gave a short update on the development plan for the Emirates Emerging Nations Programme and updated the Board on his meetings with Quanhai Li and the Chinese Minister for Sport in Kuala Lumpur, and his attendance at the AGM of the

Asian Sailing federation at the AGM of the Asian Sailing Federation whilst visiting the Asian Games in Jakarta.

The President addressed the required preparations for the 2018 Annual Conference.

(b) Apologies for Absence and Declarations of Interest

Apologies were received from Gary Jobson. Scott Perry attended by teleconference from Hong Kong due to Super Typhoon Mangkhut.

The Board noted the Register of Interests. There were no further declarations of interest.

(c) Minutes

The Board approved the minutes of its meeting of 1 August 2018 with a minor amendment.

(d) Matters Arising

The Board agreed to review its decision on the 2019 Youth Match Racing World Championships following the next meeting of the WADA Executive Committee.

2. Safety

The Board received a report from the Director of Technical & Offshore. It noted the minutes of the meetings of the Safety Panel of 5 July and 26 July 2018.

3. Finance

(a) Management Accounts YTD (to July 2018)

The Board received the management accounts to July 2018 and a report from the Finance Director.

(b) World Sailing Debtors

The Board noted the debtors' list.

(c) Quarterly Report on the Isle of Man Trust

The Board noted the quarterly report.

4. Commercial

(a) Sponsorship and Commercial Report

The Board received a report from the Chief Commercial Officer.

(b) Tier 1 Sponsorship Review

The Board received a proposal for a Tier 1 sponsor.

Decision

The Board authorised the Chief Executive Officer to negotiate and conclude the contract, save for any material variation to the rights or obligations of the parties, in which case further Board approval will be required.

(c) World Sailing Trust

The Board received a report from the Chief Commercial Officer.

(d) Digital Re-platform Project Update

The Board received an update from the Chief Executive Officer.

Decision

The Board agreed that the project is a priority for the organisation, but the next phase of implementation should be postponed until January 2019.

(e) 2018 Annual Conference & Awards Final Plan

The Board received a report from the Chief Executive Officer.

The Board noted the Governance Commission will hold a series of workshops during the Conference.

The Board requested a proposal for the intended plans 2019 Mid-Year Meeting and Annual Conference.

(f) Rolex Sailor of the Year Shortlist

The Board confirmed the nominations for the Rolex Sailor of the Year awards.

(g) 2020 Annual Conference Bids

The Board received a report from the Chief Executive Officer on the site visits for the 2020 Annual Conference.

Decision

The Board approved Sanya (CHN), Abu Dhabi (UAE) and Budapest (HUN) to proceed to the host city election for the 2020 Annual Conference and General Assembly at the 2018 Annual General Meeting.

5. Governance

(a) CAS Proceedings

The Board received a report from the Director of Legal Affairs & Governance on the recent decision of the Court of Arbitration for Sport to dismiss an appeal against a qualification decision for the Youth Olympic Games.

(b) Ethics Commission Report

The Board received a report from the Ethics Commission

Decision

The Board approved the Commission's recommendation that a complaint be referred to the Judicial Board.

The Board approved the recruitment of two additional Commission members.

The Board will recommend to Council an amendment to the Code of Ethics to incorporate the current sanctions found in Regulation 35.7.1(a)-(j).

The Board approved in principle the Commission's work on streamlining the process for investigating and determining ethics complaints. A submission should be prepared for Mid-Year in consultation with the Constitution Committee and Judicial Board.

The Board approved the Commission's request to have representatives present at the 2020 General Assembly.

(c) Disciplinary Cases

The Board received an update from the Director of Legal & Governance on pending disciplinary cases.

(d) MNA Matters

The Board received an update on membership issues.

(e) Event Appointment Working Party

The Board received a report from the Director of Events on the work of the EAWP.

Decision

The Board confirmed the appointment of Nelson Horn Ilha (BRA) to the Event Appointments Working Party.

6. Reports

(a) CEO Report

The Board received a report from the Chief Executive Officer.

(b) Budget forecast update

The Board received a report from the Finance & Operations Director and Chief Executive Officer.

Decision

The Board approved the proposed cost savings plans for the remainder of the quadrennial. The Board will continue to closely monitor on a monthly basis the financial performance against the revised plan.

(c) Organisation structure

The Board received a proposal from the Chef Executive Officer to make some changes to the organisational structure following the departure of the CCO.

Decision

The Board approved the proposed changes.

(d) Coaches' Commission

The Board received a report from the Chairman of the Coaches Commission. He updated the Board on the Commission's work on support boats and the long-term plan for a universal coach standard and registration system. The board noted the constructive work and expressed appreciation for the work and coordination done by the Commission.

The Board noted the reduction of coach boat numbers from 550 in Santander 2014 to 340 in Aarhus 2018. It noted also the increase in cases before the International Jury at Aarhus 2018 concerning infringements of the support team regulations. The Board made it clear that infringements from Coaches were not acceptable and asked the Commission to monitor the development to see if the situation will quickly improve or whether regulations might be needed.

The Commission will continue to work on developing the safety resources required for Nacra 17 courses.

7. Technical

(a) Equipment Re-evaluation Decision and Recommendation to Council

The Board considered a report from the Re-evaluation Working Party.

(b) Proposals to Reduce Equipment Cheating

The Board received an update on consultation of the proposals from the Director of Technical & Offshore. It noted these will be discussed by the appropriate committees and the Olympic Classes at the Annual Conference.

8. Report from Governance Commission

The Board received a report from the Independent Chair of the Governance Commission and provided feedback to the Commission on its draft proposals.

Decision

The Board recommends to Council amendments to the Commission's terms of reference as set out in Appendix 1 to these Minutes.

9. Submissions

(a) 2018 Submissions

The Board noted the 2018 submissions.

(b) Late Submissions

The Board noted submissions filed after the deadline with the Executive Office.

Decision

There was no urgent reason to accept the late submissions under Regulation 15.7.

(c) Board Submissions

The Board noted the submissions to be made on behalf of the Board.

Decision

The Board approved the draft submissions.

10. Events

(a) 2020 Olympic Technical Delegates

The Board reviewed the appointments and arrangements for the Olympic Technical Delegates.

Decision

The Board appointed the Director of Events and the Director of Legal & Governance as the Olympic Technical Delegates.

Ana Sanchez was confirmed as the Vice President with responsibility for the Olympic Games with authority to decide matters referred from the Technical Delegates.

The Board requested a detailed update on planning for the Olympic Games at each quarterly Board meeting.

(b) 2020 Olympic Race Official Appointments

i) Jury

The Board received a recommendation from the Event Appointments Working Party. The Chairmen of the Race Officials and Racing Rules Committee did not provide advice to the Board due to conflicts of interest.

Decision

The Board approved the proposed appointment of the Jury Chairman and Vice-Chairman (subject to acceptance).

ii) Race Committee & Technical Committee

The Board received a report from the Event Appointments Working Party on its proposed appointments of the Principal Race Officer, Deputy Principal Race Officer and the Chairman and Vice-Chairman of the Technical Committee.

(c) 2018 Youth Sailing World Championships (Corpus Christi, USA)

The Board received a report from the Director of Events.

(d) 2021 – 2028 Event Strategy

The Board received an update from the President and the Director of Events.

(e) 2018 Sailing World Championships (Aarhus, DEN)

The Board received a report from the Director of Events.

(f) 2018 Youth Olympic Games (Buenos Aires, ARG)

The Board received a report from the Director of Events.

(g) 2019 Offshore World Championships – Update

The Board received a report from the Chief Executive Officer and the Director of Technical & Offshore.

Decision

The Board approved the Executive Office's proposal for contracting with the event management partner.

(h) Keelboat World Championships

The Board received a report from the Director of Events.

Decision

The Board agreed to re-tender the Championships to be held in 2020. Tenders for equipment shall be from existing World Sailing Classes only.

(i) 2020 Olympic Sailing Competition (Enoshima, JPN)

The Board received a report from the Director of Events.

(j) Special Events Update

The Board received a proposal to consent to the transfer of Pro Match Tour Limited

Decision

The Board agreed to grant consent and requested detailed proposals concerning the development of the World Match Racing Tour, including a plan that addresses participation and the performance pathway for to a pinnacle event, that ultimately can embrace both male and female athletes.

11. Future Meetings

The Board agreed the dates and locations of its future meetings and conference calls.

There being no other business, the President closed the meeting.

APPENDIX 1

GOVERNANCE COMMISSION

TERMS OF REFERENCE

GENERAL

1 The Governance Commission has been established by Council acting on the recommendation of the Board under Regulation 8.

2 The purpose of the Commission is to undertake an in-depth and wide-ranging review the governance structure of World Sailing, and make recommendations to the Board for modernising World Sailing's governance in line with best practice. The Commission is not constrained by the existing structures and may recommend whatever model it considers appropriate for World Sailing and its stakeholders.

3 Following consultation with Council, the Board will propose any reforms to the Annual General Meeting in November 2019~~8~~.

4 For the purposes of these Terms of Reference, the World Sailing Governance Structure includes:

4.1 National Authorities
4.2 Class Associations
4.3 Continental Associations
4.4 Associate and Affiliate Members
4.5 General Meetings (including the General Assembly in every 4th year)
4.6 Council
4.7 The Board (the President, Vice Presidents and Chairman of the Athletes' Commission)
4.8 Committees, sub-committees and commissions
4.9 Honorary Positions
4.10 Judicial Board & Ethics Commission
4.11 Corporate structure, internal and external monitoring and audit functions

MEMBERSHIP

5 In accordance with Regulation 8.2, the Chairman, Vice-Chairman and Members of the Commission shall be appointed by the Board.

6 ~~[Members to be inserted once appointed]~~The Members appointed by the Board are:

6.1 Maria Clarke (NZL) (independent Chairperson) – sports governance expert
6.2 Jan Dawson (NZL) (Vice Chairperson) – Vice- President, World Sailing
6.3 Philip Baum (RSA) - President, South African Sailing
6.4 Dr. Malav Shroff (IND) – President, Asian Sailing Federation
6.5 Sarah Treseder (GBR) – Chief Executive, Royal Yachting Association
6.6 Luis Velasco (ARG) - President of the Federacion Argentina de Yachting

Jon Napier (Director of Legal Affairs and Governance) and Kendall Harris (Legal Counsel) to provide support.

Members of the Commission are not representatives of any MNA or other stakeholder within World Sailing and participate in the Commission in their personal capacities.

REVIEW

~~6~~7 The scope of work of the Commission is:

~~6.1~~7.1 Seek views from all World Sailing stakeholders (MNAs, Class Associations, Continental Associations, other Members, Committees, Sub-committees and Commissions) on World Sailing governance.

~~6.2~~7.2 Review relevant literature and research on governance in sport especially within international sports federations, to identify the principles of good governance and to identify any models of best practice. This will include:

~~6.2.1.~~7.2.1. reviewing the IOC Basic Principles of Good Governance and the IOC Declaration on Good Governance;

~~6.2.2.~~7.2.2. the work of the ASOIF Governance Task Force; and

~~6.2.3.~~7.2.3. recent and on-going reviews of the governance of other international sports federations.

~~6.3~~7.3 Review results of ASOIF's recent review of World Sailing and best practices recommended to all international federations by ASOIF.

World Sailing

~~6.4~~7.4 Consider and recommend any changes to the World Sailing Governance Structure to meet the principles of good governance. These changes may include the composition, powers, functions, roles, responsibilities and procedures of each of the bodies and positions within the Governance Structure.

~~6.5~~7.5 Consider and recommend any 'in principle' changes to World Sailing's governance documents (Constitution, Regulations and associated documents).

~~6.6~~7.6 Report to the Board and Council in May 2019~~8~~ with the changes proposed in principle so that they are in final form for ~~the September 2018 Board meeting (and then~~ consideration and review at the 2019~~8~~ Annual Conference (November).

OTHER MATTERS

~~7~~8 The Commission will meet and liaise as often as required in order to meet the timelines specified in these Terms of Reference.

~~8~~9 The Commission may seek such further external assistance or expertise as it deems necessary or advisable to be able to conduct its work, subject to the budget approved by the Board. This may include sourcing independent review of the proposals of the Commission.

~~9~~10 The Commission will report to the Board as often as is necessary. The work and proceedings of the Commission are confidential but its final report will be published,

~~10~~11 The Board will approve any budget that it considers is necessary to cover the Commission's work.